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CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA M.S.D.N: 3900244389 H. TÂN CHÂU - T. TÂY NINH

THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: ……../2025/NQ-ĐHĐCĐ	*Tay Ninh, …………………, 2025*

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCALYEAR 2024-2025

(Approval of the profit distribution plan for the fiscal year from July 1st,2024 to June 30th, 2025)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and amended and supplemented documents from time to time;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;*
- *Pursuant to Resolution No. 05/2024/NQ-ĐHĐCĐ dated October 24th,2024 on approval of the profit distribution plan for the fiscal year starting from July 1st, 2023 to June 30th, 2024;*
- *Pursuant to Resolution No. 06/2024/NQ-ĐHĐCĐ dated October 24th,2024 on the approval of the production and business plan and profit distribution rate for the fiscal year 2024-2025;*
- *Pursuant to the production and business results for the fiscal year 2024-2025 according to the audited data of the Consolidation audited report as at June 30th, 2025,*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024-2025 No. …../2025/BBH-ĐHĐCĐ dated ………………,2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.*

RESOLUTION

Article 1. Approval of Profit distribution plan for fiscal year 2024-2025 (from July 1st,2024 to June 30th, 2025), as follows:

No	Contents	Unit	Amount
I	**Sources**	**VND**	**1,046,883,789,037**
1	Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend)	VND	1,046,883,789,037
II	**Profit distribution**	**VND**	**596,577,506,039**
1	Accrued Social fund, Bonus and welfare fund	VND	58,414,132,639
2	Accrued operating costs for the Board of Directors fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000

No	Contents	Unit	Amount
3	Dividend for fiscal year 2024 – 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares)	VND	513,163,373,400
III	**The remaining non-distributed accumulated profit for the fiscal year 2024-2025**	**VND**	**450,306,282,998**

(Source: Consolidation audited report as at June 30th, 2025)

Article 2. The Board of Directors is authorized to decide on the time and make dividend payments for the fiscal year 2024-2025.

Article 3. This Resolution shall take effect from the signing date.

The Board of Directors and the Board of Management of the Company are responsible for implementing, supervising and reporting on the implementation of this Resolution./.

ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

<u>Recipients:</u>

- BOD, BOM;

- Archived: Corporate Secretary.

DANG HUYNH UC MY